



Welcome to our March 22 FORUM

Check in question

“What diversity and inclusion education and resources have you and /or your organisation connected to ?”

The following slide contains the sharing from Chat

Thank you all



Making Life Better Together



DCMOVES
Better together.



CMHA Peel Dufferin: We worked with 2 consultants last year to do data collection and staff education

RaDeana Montgomery : Great questions this is something we have been exploring me especially since I work in marketing I am trying to find a course on how to communicated properly in that space to the demographics.

Jody Sadinsky (She/Her) DCAFS: DCAFS has hired an internal staff member as their EDI lead. We also have an Equity and Diversity Committee. Ongoing training with OACAS

Olga Denisova: We have DEI policies. We often go to the offered webinars about DEI. We also have some info on DEI in EmployerOne. It is released this week.

MaryAnn Lowry, Dufferin Community Foundation: DCF is making contact directly with various diversity groups, including the DEI of Dufferin County Council. We recently began inviting speakers from various groups to talk with our Board at our regular meetings.

Jen Payne, HClA (she/her):We are connected to the DC DEI Committee through Community Safety and Well-being Integration Table, and have been researching board and staff training. We've taken unconscious bias training, and are looking at other courses recommended by our partners.

Here are a few Indigenous courses:

<https://www.indigenousrelationsacademy.com/collections/self-guided-training/products/indigenous-awareness-self-guided-training>

<https://www.ualberta.ca/admissions-programs/online-courses/indigenous-canada/index.html>

<https://www.culturalmindfulness.ca/what-we-do>



Who is in the room?

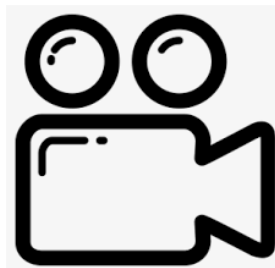
**Rename yourself as a
participant**

First name, Last name

Organisation name

i.e.

Elaine Capes DCMOVES



CHAT

Land Acknowledgment

We would like to begin by respectfully acknowledging that Dufferin County resides within the traditional territory and ancestral lands of the Tionontati (Petun), Attawandaron (Neutral), Haudenosaunee (Six Nations), and Anishinaabe peoples.

We also acknowledge that various municipalities within the County of Dufferin reside within the treaty lands named under the Haldimand Deed of 1784 and two of the Williams Treaties of 1818: Treaty 18: the Nottawasaga Purchase, and Treaty 19: The Ajetance Treaty.

These traditional territories upon which we live and learn, are steeped in rich Indigenous history and traditions. It is with this statement that we declare to honour and respect the past and present connection of Indigenous peoples with this land, its waterways and resources.



Pronunciation Guide:

Tionontati – “Tee-oh-nahn-TAH-tee”

Attawandaron – “At-tah-wahn-da-ron”

Haudenosaunee – “ho-DEE-no-Sho-nee”

Anishinaabe – “ah-NISH-IH-nah-bay”



March 21 — International Day for the Elimination of Racial Discrimination

International Day for the Elimination
of Racial Discrimination

Sharing Moment from Elaine

I recently saw the production **Things My Fore Sisters Saw** a one woman play written and performed by Leslie McCurdy, she also shared her own story – she is an eight generation Canadian born in Windsor who struggled to see she “Belonged”

I am an immigrated Canadian and I know that, in a room together, she would be asked where she came from and I would not - because she is black and I am white

This thought really made me pause, I spoke it out loud to my daughter who was with me



Purpose of our FORUM
Strengthening our collective
knowledge and capacity
thru information and resource sharing

AGENDA

Part 1: Introduction to Cody Joudry,
Director of Development and Tourism (*See
Cody's presentation*)

Part 2: Beyond Grant Writing:
Facilitator, President, The Fundraising
Lab Cathy Mann (*See Cathy's presentation*)



Feedback on today's session

Thank you so much for this session

Liked the Dufferin County guy and hearing about the work of that department

It was a great session

Cathy has a way of making the material accessible but thorough, and addressing all the objections/fears that one might anticipate

Thank you for a great March Forum and a special thanks to Cathy for making fundraising approachable

What you wish to see at future forums

email me at coordinator@dcmoves.org

A case study of a successful or failed fundraising campaign with lessons learned would be super interesting!

I'm curious about corporate donations/relationships

What could we explore

Is there an opportunity to jointly fund a shared resource with fundraising expertise, that all agencies could access as needed? email me at coordinator@dcmoves.org

What's next

Save the date: **June 22, 2022**

With the hope of being **IN PERSON**

Watch **WOTMs** for details



I am grateful for

Our presenter Cody Joudry

Our facilitator Cathy Mann

Your continued participation and commitment to DC MOVES

My tech support: Jennifer Payne

Thank you for making us all

Better together