



DUFFERIN
COUNTY
EQUITY
COLLABORATIVE

DCEC

April 13, 2023
meeting #13



In person

Public Health 180 Broadway
Orangeville

Land Acknowledgment

We would like to begin by respectfully acknowledging that Dufferin County resides within the traditional territory and ancestral lands of the Tionontati (Petun), Attawandaron (Neutral), Haudenosaunee (Six Nations), and Anishinaabe peoples.

We also acknowledge that various municipalities within the County of Dufferin reside within the treaty lands named under the Haldimand Deed of 1784 and two of the Williams Treaties of 1818: Treaty 18: the Nottawasaga Purchase, and Treaty 19: The Ajetance Treaty.

These traditional territories upon which we live and learn, are steeped in rich Indigenous history and traditions. It is with this statement that we declare to honour and respect the past and present connection of Indigenous peoples with this land, its waterways and resources.



Pronunciation Guide:

Tionontati – “Tee-oh-nahn-TAH-tee”

Attawandaron – “At-tah-wahn-da-ron”

Haudenosaunee – “ho-DEE-no-Sho-nee”

Anishinaabe – “ah-NISH-IH-nah-bay”



Recognising April is:

Sikh Heritage Month. Canada is the home of one of the largest Sikh diasporas in the world

Genocide Remembrance, Condemnation and Prevention Month.



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Every resident of Dufferin County will have the opportunity to realize their potential.

AGENDA

- **Connecting**
 - Guest Speaker
 - Co-Chair update on the Landscape
- **Creating and collaborating**
 - system thinking/ network mapping
- **Communicating**
 - 2022 Report to Community/ outcome diary



Guest Speaker
Steve Murphy
(See separate slide deck)



Update on the Landscape



Update on the Landscape from Anna's desk - provided in absentia

County

- Operational work going on in the background to look at and action items that came from the staff equity audit. The County is taking the work on D&I very seriously.

EYCC

- Continue to successfully implement the national childcare strategy (referred to as Canada Wide Early Learning Child Care Agreement). Work ongoing at a provincial level to create the funding model for 2024. Concerns that there won't be enough money to make it happen.

Housing

- Deputy Premier came out to Edelbrock April 13th to announce more funding for the Homelessness Prevention Program (HPP). The new funding is meant to help Service Managers create more affordable housing, however the amount provided does make that exceedingly challenging and the funding now also has to provide for supportive housing.

Ontario Works

- Waiting to meet the New Service System Manager "Serco Canada" for the new integrated employment services to be in place by January 1, 2024.



Update on the Landscape from Heather's desk

- May 6th Bridges event, Saturday, Alder Street Arena starting at 8:00 am till 3:00 pm. Breakfast and Lunch are included in the price.
- OFB access increase 41% over March 2022, know only 20% of people in need will access, 80% do not, tracking for those who own a home to show depth of impact
- Food purchasing doubled, County contributing \$50,000, Orangeville \$25,000
- 170 Volunteers – hiring a warehouse manager to direct staff to get food out to the community
- Heather's dream – bigger building for greater distribution of 700,000 pounds of food

Creating

Work group review of systems thinking in our
Action Plans

Systems thinking video



<https://www.bing.com/videos/search?q=systems+thinking+vidoe&docid=608010556211534025&mid=B6439C0FBAACCC92B7BAB6439C0FBAACCC92B7BA&view=detail&FORM=VIRE>



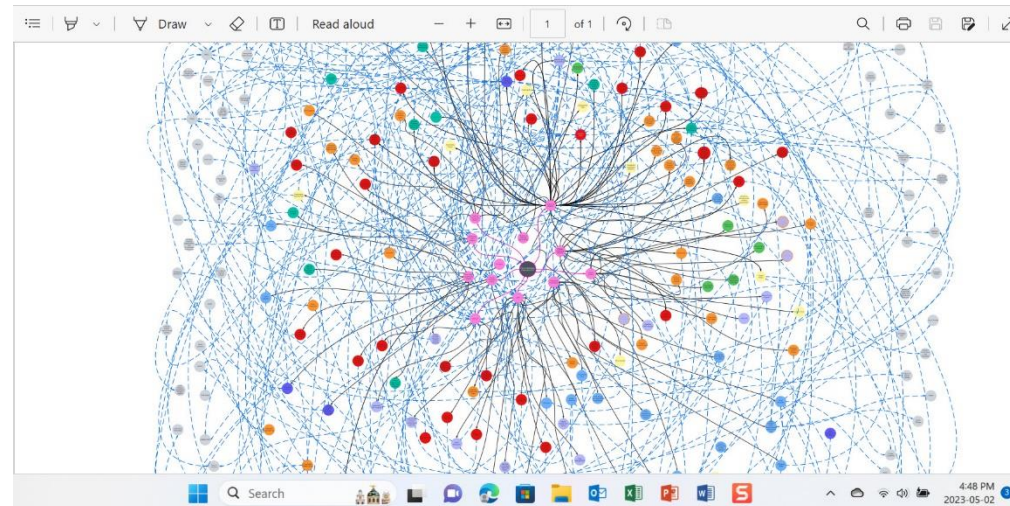
Creating

Lived Experience readiness survey – while the consolidated results score indicated “*we have laid a solid foundation*” in discussion, generally, the group felt the questions did not fit well. Consensus was, we need to understand the expectations our VOICES group has for us, and we look forward to working with them.

Creating

Network map – presented by Bri Plester, OHT

- Pink lines connect the OHT to Partnering orgs
 - Black lines originate at the org who Hosts the program
 - Blue dotted lines show orgs who Participate in the program with the Host
- There is a map key in the top Right corner



(navigate the separate pdf version)



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Collaborating

**Employment Health Equity Housing and
Homelessness Partners with Lived Experience**

1. **Work group** review of systems thinking in our Action Plans
2. Readiness survey discussion



Report to the Community

Communicating

2022 Report to Community - we had a sneak peak from Dan

Outcome diary

Refreshed and simplified by Dan

To be distributed to each work group following the meeting by Elaine





Next meeting to be announced