



Family Transition Place is committed to:
Unlearning biases and working towards undoing systemic racism and oppression towards, Black, Indigenous, People of Colour, 2SLGBTQ+ and all marginalized identities.

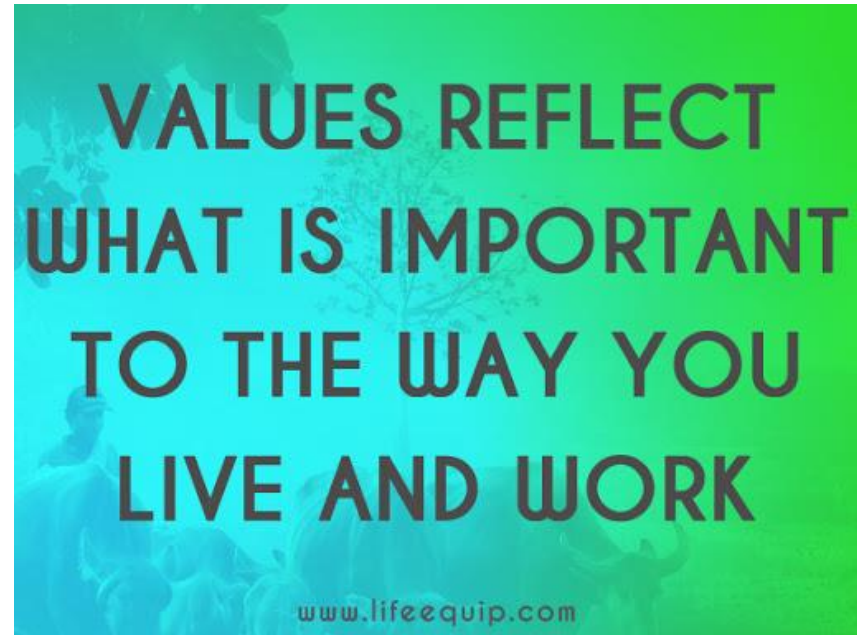
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Safety. Support. Hope. – Let's build healthier communities, one relationship at a time.



Our Agency Values

- **Compassion**
- **Respect**
- **Integrity**
- **Inclusiveness**
- **Continuous Learning & Innovation**



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A Look at FTP's Commitment:

- IDEA Committee (Inclusive Diverse Equitable Accessible)
- Regular all-staff trainings: (Brave Conversations)





- Challenging Anti-Black Racism in Organizations (<https://animaleadership.com/>)
- What it means to be White Centred
- Being Mindful of Language (looking at historical context of language that is used today)

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A Look at FTP's Commitment:

- Inclusivity tab in Workplace
- Utilizing inclusive images on social media and artwork around the building
- Inclusive job posting and hiring practices for staff and board positions



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A Look at FTP's Commitment:

- Policy review to ensure inclusivity lens is being used
- Youth Education has been teaching lessons about stereotypes, discrimination and oppression for over 15 years.



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A Look at FTP's Commitment:

- Individual training opportunities are shared agency wide and staff are supported by the agency to take them during work time.
- Each staff has been challenged to continue with their own personal development



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A Look at FTP's Commitment:

- Participated in Anti-Black Racism, Racism and Discrimination Task Force in Shelburne.



A People Place, A Change of Pace
SHELBURNE
ONTARIO, CANADA

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Do the best you can until
you know better. Then when
you know better, do better.

Maya Angelou

quote fancy

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