

Enjoy

Sona Jobarteh & Band - Kora Music from West
Africa

<https://www.youtube.com/watch?v=lg91Z0-rBfo>

I will see you at 9



Welcome to

***Beginning a Courageous
Conversation about Equity***



Who is in the room?

**Rename yourself as a
participant**

First name, Last name

Organisation name

i.e.

Elaine Capes DCMOVES



CHAT



Land Acknowledgment

We wish to acknowledge the indigenous lands from which we gather today **from where we are** in our various workplaces.

<https://native-land.ca/>

We do so to ground ourselves in appreciating indigenous place, history and legacy for creating community.

Ancestral Acknowledgment

We honour our ancestors of African Decent, who are intrinsically linked to the land, who fought for our survival and helped to shape the mosaic of Dufferin County and Canada. We honor those leaders such as William and Mary Ghant, Richard Pierpont, the Hannhason family, those who are unknown and the current leaders who continue to shape our community.





Video Message from Dufferin County Warden Darren White



Welcome message

**Matthew Shulman – Peel Halton Dufferin
Adult Learning Network
and collaborative partner**



The DC MOVES MISSION:

Create a platform for fostering collaboration, and information and knowledge sharing, to benefit *the human service providers who serve* the residents of Dufferin County.

Purpose today

Sharing what's happening in Dufferin County in relation to Diversity, Equity and Inclusion

Holding a facilitated courageous conversation, creating bias awareness, moving from awareness to action individually and organisationally

AGENDA

- **Alethia O’Hara-Stephenson, and Steve Anderson,
Introduction to DCCBA, DCDEICAC**
- **BREAK**
- **UGDSB, DCAFS and FTP, Journey sharing**
- **Begin a courageous conversation about Equity, facilitated
by LeeAnn McKenna, McKenna Associates**
- **Closing gift**

**Check – in
Privilege Walk video**

Zoom poll

How comfortable/ uncomfortable did the video make you feel ?

Wordle

What words are offensive to you ?

Sharing what's happening in Dufferin County in relation to Diversity, Equity and Inclusion

- **Alethia O'Hara-Stephenson, and Steve Anderson, Introduction to DCCBA, DCDEICAC**



“ Words alone are simply no longer good enough. Words alone cannot bring about the fundamental and systemic change that is needed now!”

***I can do better..... We can
All do better.”***

Mayor Wade Mills



A People Place, A Change of Pace
SHELburne
ONTARIO, CANADA



“We can no longer walk by and ignore racism. We must stop and do something about it. We must fix it. Make it Right!”

Deputy Mayor Steve Anderson

UGDSB journey

- **Jessica Rowden – Equity Lead**
- **Marianne Millsap– Vice Principal of Centennial Hylands Elementary school in Shelburne**
- **Pat Hamilton – Principal of Orangeville District Secondary School**



Agency Journey

Jennifer Moore – DCAFS

Agency Journey

**Norah Kennedy – FTP
With Sabina Iurillo**



Courageous Conversation

Facilitated by LeeAnn McKenna

Thank You

To all our Presenters

To our Facilitator

To all of YOU participating today

REMINDER : *Please complete the evaluation coming to you following the session*

D'jango Pan Fyah

<https://youtu.be/PrlTrxZ3xJU>

