



**DUFFERIN
COUNTY
EQUITY
COLLABORATIVE**

Update for DC MOVES
Thursday, September 19, 2019

Presented by Anna McGregor, Co-Chair



**DUFFERIN
COUNTY
EQUITY
COLLABORATIVE**



EMPLOYMENT

GOAL – Members of the community will have equitable access to employment opportunities with the ability to achieve economic well-being

Working Group Members:

Joe Andrews, Humber College

Brenda Burman, Georgian College

Karisa Downey, Economic Development, County of Dufferin

Shirley Hannigan, Services and Housing in the Province (SHIP)

Christine Madden, Ontario Works, County of Dufferin

Carol Maitland, Economic Development, Town of Shelburne

Diana Morris, Dufferin Board of Trade (DBOT)

John Oosterhof, Community Member

Carol Simpson, Wellington Waterloo Dufferin Work Force Planning Board (WWD WFPB)

Ellen Sinclair, Small Business Enterprise Centre (SBEC)

Wendy Taylor-Brett, Central West Local Health Integration Network (LHIN)

Julie Vanderwerf, Community Services, County of Dufferin

Mary Wheelwright, Headwaters Health Care Centre (HHCC)

Stephanie Smith, United Way Guelph Wellington Dufferin



**DUFFERIN
COUNTY
EQUITY
COLLABORATIVE**



EMPLOYMENT

TOP PRIORITY

1. Connect with Workforce Planning Board Waterloo Wellington Dufferin and local Economic Development officers on groundwork and research what others are doing including Dufferin Board of Trade, Small Business Enterprise Centre, etc.

- **Held four data sharing meetings connecting with other parties and their work.**
- **Validated and updated understanding about our Employment challenges and needs**

2. Contribute to - leverage the work being done through Economic Development and other partners within Dufferin

- **Created awareness across the group about projects and activities in progress regarding Employment, and opportunities to leverage each others work to improve outcomes for employees**



**DUFFERIN
COUNTY
EQUITY
COLLABORATIVE**



EMPLOYMENT

Stories of Success: (i.e. new connections, a changed practice, greater awareness, increased will)

- **Reconnected** with those previously at the table under Dufferin WFD Committee, increased awareness of what is happening in DC across a broad spectrum
- **Greater collective understanding** of the miss-matched expectations by both employees and employers as well as updating DC stated challenges based on new data
- **Rejuvenated will** to work together to address employment from a collective perspective knowing what each party is doing and how we can leverage each others work



**DUFFERIN
COUNTY
EQUITY
COLLABORATIVE**



HEALTH EQUITY

GOAL: Members of the community will have equitable opportunities to be healthy, by having access to quality care that is fair, dignified and appropriate to their needs, regardless of where they live, their income or who they are

Working Group Members:

Heather Hayes, Orangeville Foodbank

Maureen Riedler, Hospice Dufferin

Andrea Noorani, Friends & Advocates, Peel

John Oosterhof, Community Member

Wendy Taylor-Brett, Central West Local Health

Integration Network (LHIN)

Julie Vanderwerf, Community Services, County of
Dufferin

Leslie Barnes, Services and Housing in the Province
(SHIP)

Heidi Vanderhorst, Dufferin Family Area Health
Team (DFAHT)

Tim Smith, Canadian Mental Health Association,
Peel (CMHA)

Mary Wheelwright, Headwaters Health Care
Centre (HHCC)

Dave Pearson, Central West Local Health
Integration Network (LHIN)



**DUFFERIN
COUNTY
EQUITY
COLLABORATIVE**



HEALTH EQUITY

ACTION: Develop and deliver health equity training(s) - To build capacity and raise awareness of local health equity issues

1. Health Equity awareness:

- Treating Patients with C.A.R.E. and the Empathy Effect-June 4
- Bridges Out of Poverty –September 16 (85 participants)
- GW Task Force to Eliminate Poverty with Community Engagement-November 2019
- CW LHIN & William Osler Health System -Fall 2019

2. Communication:

Dedicated health equity webpage with tools and resources for the community

- Health Equity Impact Assessment training online
- Health Equity 101 – learning about health equity webinars
- Links to resources
- DCEC Facebook Page

TOP PRIORITY

3. Community Engagement

- Moving forward in the development of a community engagement plan to understand the barriers from individuals with lived experience; the impact of those barriers; and how can we reduce those barriers
- Exploring Circles for Dufferin (Bridges Out of Poverty)

Stories of Success:

- Development/planning of a strategy to delivery food to community members who experience barriers to accessing services-
 - Awareness of community agencies who do home visits that could deliver both perishable and non-perishable foods to clients
 - Collaborative pilot project with Orangeville Food Bank, CW LHIN currently underway
- Planning an event to create awareness of October 17th International Eradication of Poverty Day and County council proclamation



GOAL – Members of the community will have equitable opportunities to find and maintain housing and housing instability and homelessness will be prevented

Working Group Members:

Carol Barber, Community Housing, County of Dufferin

Julie Vanderwerf, Community Services, County of Dufferin

Adriana Bell, Community Housing, County of Dufferin

Shelley Doney, Children’s Services, County of Dufferin

John Oosterhof, Community Member

Cory O’Handley, Services and Housing In the Province (SHIP)

Wendy Taylor-Brett, Central West Local Health Integration Network (LHIN)

Lyn Allen and Norah Kennedy, Family Transition Place (FTP)



**DUFFERIN
COUNTY
EQUITY
COLLABORATIVE**



HOUSING & HOMELESSNESS

TOP PRIORITY

ACTION: Investigate collaborative solutions for mixed housing with mixed living/sharing arrangements for different client groups, recognizing that it may involve zoning, joint planning, pooling dollars, building business cases and seeking grants (i.e. Golden Girls, etc.)

1. Golden Girls presentation June 2019
2. Submission June 2019 of the list of considerations to the consultant WSP and the Planning Coordinator for the Official Plan update as part of the Municipal Comprehensive Review (MCR)
3. Overview of the Tiny Homes Webinar
4. Presentation and activity from Carol Barber on RentSmart
5. Joint funding application for supportive housing with HHCC and other service providers mid July.



**DUFFERIN
COUNTY
EQUITY
COLLABORATIVE**



HOUSING & HOMELESSNESS

Stories of Success: (i.e. new connections, a changed practice, greater awareness, increased will)

- Quicker collaborations – very tight timeline for the funding application to the province for supportive housing dollars.
- Greater awareness of what makes successful tenancies and how RentSmart will be able to assist clients and the community in the prevention of homelessness and to maintain their housing



For enquiries or for more information please contact
Elaine Capes, Coordinator for DC MOVES
coordinator@dcmoves.org

Please also visit:
dcmoves.org